

CURRICULUM VITAE

Dr. Richard A. Shade

Education

Ed.D. University of Northern Colorado, Greeley, CO. May, 1989
Majors: Special Education (University Teaching)
Special Education (Administration)
Cognate Area: Mental Retardation and Gifted/Talented

M.Ed. Bloomsburg University, Bloomsburg, PA. August, 1976
Major: Special Education
Cognate Area: Mental Retardation

B.S. Bloomsburg University, Bloomsburg, PA. May, 1975
Major: Special Education
Cognate Area: Mental Retardation

A.S. Williamsport Area Community College, Williamsport, PA. May, 1973
Major: Education/Social

Professional Associations/Memberships

National Association for Gifted Children (NAGC) 1989 - 2017
Association of Supervision and Curriculum Development (ASCD) 1998 - 2014
National Staff Development Council (NSDC) 1999 - 2009
American Society for Training & Development (ASTD) 1999 - 2005
Association for Curriculum and Supervision Development (ASCD) Europe, 2002 - 2005
Council for Exceptional Children (CEC) National, state, & local chapters, 1989 - 2001
The Association for the Gifted (TAG - CEC) 1989 - 2001
National Association for Gifted Children (NAGC) Creativity Division 1996 - 2001
American Educational Research Association (AERA) 1992 - 2001
Northern Rocky Mountain Educational Research Association (NRMERA) 1989 - 1994
Phi Delta Kappa (PDK) 1994 - 2001

Fellowships and Awards

1999 - "University Teaching Professor." Ball State University, Muncie, IN
1995 - "Top Prof Award." Mortar Board Association. University of Wyoming.
1993 - "Top Prof Award." Wyoming Federation Council for Exceptional Children.
1990 - 1997 - Faculty Fellow. Wyoming High School Summer Institute. University of Wyoming. Course entitled Humor: Know Laughing Matter (Refereed).

Professional Experience

2008-Present. Co-Founder, Curiosita Teaching. Denver, Colorado

- Co-author texts and educational resources.
- Professional learning session facilitator.
- Online course author/instructor.

2008-2018. Gifted Resource Teacher. Jefferson County Schools. Golden, CO.

- Create Advanced Learning Plans for 1200 students in 20 schools.
- Provide staff development and programming to teachers throughout the district.
- Administer tests and other assessments.
- Communicate GT information to Administrators, Teachers, and Parents.

2005-2008. Teacher. Department of Defense Schools. Lakenheath, England.

- Teacher of Special Education.
- Teacher of READ 180 (Special Education & ESL students).
- Teacher of Math Compensatory Education.
- Worked with students from around the world with mixed heritages and cultural backgrounds.

2003-2008. Consultant and Trainer. England. RASPO Training & Consulting.

- Provided staff development courses to teachers and administrators in 70+ schools, districts, LEAs, and conferences throughout England.
- Topics included: Special Needs Populations, Gifted & Talented, Creativity, Thinking Tools, Humor, Underachievement, Multiple Intelligences, Brain Engaged Learning, and Differentiated Instruction.

2001-2003. Senior Lecturer. Research Centre for Able Pupils. Oxford Brookes University. Oxford, England.

- Worked with a team to deliver the National Training Program for Gifted and Talented Education in England.
- Wrote the curriculum and delivered training to 400+ secondary and 300+ primary teachers yearly both on and off campus.
- Taught graduate courses (certificate in advanced professional practice - CAPP).
- Conducted consulting, publishing, presentations, and research.

1997-2001. Associate Professor, Special Education, Teachers College, Ball State University, Muncie, IN.

- Responsible for teaching undergraduate courses in Special Education.
- Supervised student teachers in the Indianapolis area.
- Undergraduate and Graduate Advising.

- Taught graduate courses in the Gifted and Talented Endorsement program.
- Conducted research and scholarly activity.
- Provided service to the College, University, and the State of Indiana.

1995-1997. Tenured Associate Professor. Special Education. College of Education. University of Wyoming. Laramie, WY.

- Responsible for designing and teaching undergraduate and graduate courses in Special Education.
- Conducted research and scholarly activity.
- Undergraduate and Graduate Advising.
- Supervised graduate students' research.
- Provided service to the College, University, and the State of Wyoming.

1989-1995. Assistant Professor. Special Education. College of Education. University of Wyoming. Laramie, WY.

- Responsible for designing and teaching undergraduate and graduate courses in Special Education.
- Conducted research and scholarly activity.
- Undergraduate and Graduate Advising.
- Supervised graduate students' research.
- Provided service to the College, University, and the State of Wyoming.

1992-1996. Department Head. Special Education. College of Education. University of Wyoming. Laramie, WY.

- Chaired and organized department meetings.
- Coordinated course scheduling.
- Managed department fiscal budget.
- Responded to all graduate and undergraduate correspondence.
- Represented the department on all College committees.

1976-1989. Teacher of Elementary Gifted. Intermediate Unit #17. Williamsport, PA.

- Worked as an itinerant teacher in numerous school districts and schools (K-8).
- Delivered all components of a complete gifted and talented program.

1987-1988. Graduate Teaching Assistant. Department of Special Education. University of Northern Colorado. Greeley, CO.

- Taught undergraduate courses in Measurement of the Handicapped and Educational and Prescriptive Programming for Exceptional Children.

1985-1989. Part-time Faculty. Williamsport Area Comm. College. Williamsport, PA.

- Taught a variety of microcomputer applications and computer science fundamentals courses.

1984-1985. Adjunct Faculty. Williamsport Area Comm. College. Williamsport, PA.

- Taught a variety of microcomputer applications and computer science fundamentals courses.

1975-1976. Graduate Assistant. Department of Special Education. Bloomsburg University. Bloomsburg, PA.

- Supervised Bloomsburg University undergraduate students in a Severe & Profound MR methods course
- Taught undergraduate and graduate courses in Gifted & Talented education.

1975. Student Teacher. Mifflinburg School District. Mifflinburg, PA.

- Taught in an elementary LD classroom.

1975. Student Teacher. Central Columbia School District. Bloomsburg, PA.

- Taught in a secondary Trainable Mentally Handicapped (TMH) classroom.

1974. Recreation Aide and Ward Assistant. Selinsgrove State School and Hospital. Selinsgrove, PA.

- Provided recreational and self-help care and training for Severe & Profound Mentally Handicapped residents.

1972-1973. Classroom Aide. School of Hope. Williamsport, PA.

- Implemented a behavior modification program for Trainable Mentally Handicapped and Emotionally Disturbed students.

1971-1972. Camp Counselor. Krislund Camp & Conference Center. Lamar, PA.

- Provided counseling for MR individuals with Mental Retardation (elementary - adult) for a weeklong overnight summer camp.

Funded Personal Research and Development Grants

Shade, R. (1996). Successfully wrote and had approved/funded a competitive University of Wyoming Center for Teaching Excellence Innovative Teaching travel grant for the 1996-1997 academic years. (\$1,000).

Shade, R. (1995). Successfully wrote and had approved/funded a competitive University of Wyoming College of Education grant for a full-time graduate assistant for 1995 - 1996 academic year.

Shade, R. (1992). Successfully wrote and had approved/funded a competitive University of Wyoming College of Education grant for a part-time graduate assistant for summer, 1992.

Shade, R. and Lindell-Heasler, L. (1992). Successfully wrote and had funded a three-year Video Education Interactive Network (VEIN) grant sponsored by U.S. West Communications entitled "Coaching/Mentoring of Teacher Interns." (\$14, 500 per year).

Shade, R. (1990). Successfully wrote and had approved/funded a competitive University of Wyoming College of Education grant for a microcomputer system for the Special Education Department.

Shade, R., Cossairt, A. & Stellern, J. (1990). Successfully wrote and had approved/funded a competitive University of Wyoming College of Education grant for continuation of a graduate assistant for 1990 - 1991 academic year.

Shade, R., Cossairt, A. & Stellern, J. (1989). Successfully wrote and had approved/funded a competitive University of Wyoming College of Education grant for a full-time graduate assistant for 1989 - 1990 academic year.

Publications

Educational Products

Garrett Shade, P., & Shade, R. (2019). "Creativity-Based Learning (CBL): Course #2: Process & Product. Online professional learning e-course. MassiveU, Inc. Naples, FL.

Shade, R., & Garrett Shade, P. (2018). "Creativity-Based Learning (CBL): Course #1: Introduction & Person. Online professional learning e-course. MassiveU, Inc. Naples, FL.

Garrett Shade, P., & Shade, R. (2016). "Creativity in Every Classroom", [Blog Post]. Partnership for 21st Century Learning. Volume 3, Issue 9, Number 5. Retrieved from <http://www.p21.org/news-events/p21blog/2063-creativity-in-every-classroom>.

Garrett Shade, P., & Shade, R. (2016). "Standards and Creativity: Pressure vs. Press", [Blog Post]. Partnership for 21st Century Learning. Volume 3, Issue 10, Number 4. Retrieved from <http://www.p21.org/news-events/p21blog/2081>.

Shade, R., & Caldeira, D. (2015). *Executive Function At Your Fingertips Series*, Denver, CO: RASPO Publishing

Garrett, P., & Shade, R. (2013). Differentiation At Your Fingertips, Series Denver, CO: RASPO Publishing

Garrett, P., & Shade, R. (2005). Gifted/Talented At Your Fingertips Series, Denver, CO: RASPO Publishing

Shade, R., & Garrett, P. (2005). Multiple Intelligences At Your Fingertips Series, Denver, CO: RASPO Publishing

Shade, R., & Garrett, P. (2005). Thinking Tools At Your Fingertips Series, Denver, CO: RASPO Publishing

Shade, R., & Garrett, P. (2004). Creativity At Your Fingertips Series, Denver, CO: RASPO Publishing

Books

Shade, R., & Garrett Shade, P. (2019). *Setting Minds Free: Nurturing & Protecting Your Child's Creativity*. Denver, CO: RASPO Publishing.

Garrett Shade, P., & Shade, R. (2014). *curiosita teaching: Integrating Creative Thinking Into Your 21st Century Classroom*. Denver, CO: RASPO Publishing.

Garrett Shade, P., & Shade, R. (2014). *curiosita teaching: Handbook of Instructional Strategies*. Denver, CO: RASPO Publishing.

Shade, R., & Garrett, P. (2002). Laughing Matters! Using Humor in Classroom Activities. Austin, TX: Professional Associates Publishing.

Shade, R. (1996). License to Laugh: Humor in the Classroom. Englewood, CO: Teacher Ideas Press.

Shade, R. (1987). Lights! Camera! Action! Film Animation in the Classroom. Mansfield Center, CT: Creative Learning Press.

Shade, R. (1987). Classroom Computers: A Triad of Creative Applications. Mansfield Center, CT: Creative Learning Press.

Book Chapters

Bruce, M., Shade, R., & Yocom, D. (1995). Ethical decision-making: Ever-changing technology presents constant challenges. In Compressed video for instruction: Operations and applications. B. Hakes, J. Cochenour, L. Rezabek, and S. Sachs, Eds. Washington, DC: The Association for Educational Communications and Technology.

Rezabek, L., Cochenour, J., Bruce, M., & Shade, R. (1995). Effective use of compressed video for teaching and learning. In *Compressed video for instruction: Operations and applications*. B. Hakes, J. Cochenour, L. Rezabek, and S. Sachs, Eds. Washington, DC: The Association for Educational Communications and Technology.

Bruce, M., Shade, R., & Yocom, D. (1993). Ethical, legal and moral issues in telecommunications. In *Compressed video: Operations and applications*. B. Hakes, S. Sachs, C. Box, & J. Cochenour, Eds. Washington, DC: The Association for Educational Communications and Technology.

Refereed Journal Articles

Shade, R., & Garrett Shade, P. (2018). "Screwdrivers to Magic Carpet Rides", Innovate Parent Magazine, Midwest Center for Creativity/The Center for Gifted. December/January 2018/2019 Issue.

Shade, R., & Garrett Shade, P. (2016). "The Importance of IQ, MIQ, EQ, HQ, & CQ!" Torrance Journal for Applied Creativity, 1, 39-49. Midwest Center for Creativity/The Center for Gifted.

Shade, R., & Garrett Shade, P. (2016). "How parents can advocate for creativity." Parenting for High Potential, 5(4), 18-19.

Shade, R., & Garrett Shade, P. (2016). "Creativity: The early years." Parenting for High Potential, 5(3), 20-21.

Shade, R., & Garrett Shade, P. (2016). "May the creative force be with you!" Parenting for High Potential, 5(2), 20-22.

Shade, R., & Garrett Shade, P. (2015). "The creativity crusade." Parenting for High Potential, 5(1), 22-23.

Shade, R. & Garrett, P. (2004). "Laughter learning link." Science Scope, NSTA, May 27-29.

Shade, R. & Garrett, P. (2001). "Teach your child to think and make parenting fun again." Parenting for High Potential, March (15), 28-30.

Sealander, K., Bell, R., Akin-Little, A., Shade, R., Peterson, P., & Prater, G. (Accepted for publication, 1999). Practical suggestions for teachers and parents: A list of behavioral, social, and academic interventions and recommendations. The School Psychologist.

Sealander, K. & Shade, R. (Accepted for publication, 1999). "Strategic instruction in the content areas using mnemonics." Journal of the International Association of Special Education, 2, (2).

Shade, R. (1999). Humor: A course of study for gifted learners. Gifted Child Today, 22(1), 46-49.

Bruce, M., Shade, R., & Cossairt, A. (1996). Classroom-tested guidance activities for promoting inclusion. The School Counselor, 43 (3), 224-231.

Bruce, M. & Shade, R. (1995). Effective teaching and learning strategies using compressed video. Tech Trends, 40 (4), 18-22.

Cossairt, A. & Shade, R. (1995). Increasing teacher and student tolerance of special needs individuals through simulation activities. Australian Journal of Remedial Education, 27 (1), 33-35.

Bruce, M. & Shade, R. (1994). Teaching via compressed video, DEOSNEWS, 4 (8), Sept., 1994. (electronic journal).

Cossairt, A. & Shade, R. (1992). Bio-assessment of the effects of parent-induced stress on math performance in learning handicapped/behaviourally disordered students. Australian Journal of Remedial Education, 24 (3), 11-13.

Shade, R. (1991). Verbal humor in gifted students and students in the general population: A comparison of spontaneous mirth response and comprehension. Journal for the Education of the Gifted, 14 (2), 134-150.

Shade, R. & Mani, M.N.G. (1991). Computer technology and exceptional individuals. Media and Technology for Human Resource Development, 3 (2), 89-95.

Avery, K., Shade, R. & Cross, T. (1990). The University of Wyoming summer high school institute. Journal of Humanistic Education, 14, 14-16.

Shade, R. (1990). Grandma's attic: Bringing archaeology closer to home for the G/C/T student. Gifted Child Today, 13 (3), 10-12.

Cossairt, A., Jacobs, J., & Shade, R. (1990). Incorporating direct instruction skills throughout the undergraduate teacher training process: A training and research direction for the future. Teacher Education and Special Education, 13 (4), 167-171.

Shade, R. (1983). Research activities for the G/C/T classroom: Finding the right resources. G/C/T, 30, 37- 39.

Shade, R. (1980). Introducing photography to G/C/T students. G/C/T, 15, 55-57.

Shade, R. (1980). Think: A compendium of challenging activities. G/C/T, 13, 24.

Shade, R. (1980). Think: A compendium of challenging activities. G/C/T, 12, 24.

Shade, R. (1980). Think: A compendium of challenging activities. G/C/T, 9, 67.

Shade, R. (1980). Think: A compendium of challenging activities. G/C/T, 8, 17.

Shade, R. (1980). Think: A compendium of challenging activities. G/C/T, 6, 29.

Book Reviews

Shade, R. (1997). Review of Reclaiming the Wasteland: TV & Gifted Children for The Journal for the Education of the Gifted.

Shade, R. (1996). Review of Studying is Hard Work by William Armstrong for The Journal of Secondary Gifted Education, 7 (3).

Shade, R. (1995). Review of Why Give “Gifts” to the Gifted? by Lita Schwartz for The Journal of Secondary Gifted Education, 7 (1).

Presentations

International and National Research Papers (Conferences)

Shade, R., & Shade, P. (2017). “Humor, Play, & Plasticity: We Need It Now More Than Ever.” Signature Series. Colorado Association of Gifted and Talented (CAGT), Loveland, CO.

Shade, R., & Shade, P. (2016). “Content Creativity: Seven Action Areas To Develop Creativity . . . It’s Time!” Colorado Association of Gifted and Talented (CAGT), Loveland, CO.

Shade, R., & Shade, P. (2016). “Integrating Creativity Into All Teaching & Learning!” Paper presented at the Brain and Learning Conference. Orlando, FL.

Shade, R., & Shade, P. (2016). “Using Think Tanks to Spur Creative Thinking!” Paper presented at the Oklahoma World Creativity Conference Children. Oklahoma City, OK.

Shade, R., & Shade, P. (2015). “Creativity 21 and Beyond!” West Virginia Department of Education. Bridgeport, WV.

Shade, R., & Shade, P. (2015). “The Creativity Crusade.” Parent Session. West Virginia Department of Education. Bridgeport, WV.

Shade, R., & Shade, P. (2015). “Changing Perceptions of Creativity.” National Association for Gifted Children (NAGC), Phoenix, AZ.

Shade, R., & Shade, P. (2015). "Creating Learning States of Mind." Winter State Edufest. Coeur d'Alene, Idaho.

Shade, R., & Shade, P. (2015). "Curiosity and Questioning", Winter State Edufest. Coeur d'Alene, Idaho.

Shade, R., & Shade, P. (2015). 2015 "Nurturing your Child's Creativity", Winter State Edufest. Coeur d'Alene, Idaho.

Shade, R., & Shade, P. (2015). 2015 "Changing Perceptions of Creativity" Keynote, Winter State Edufest. Coeur d'Alene, Idaho.

Shade, R., & Shade, P. (2014). "The Many Features of Creativity: Curiosity & Questioning." Colorado Association for Gifted & Talented (CAGT), Denver, CO.

Shade, R., & Shade, P. (2014). "Caricature of a Classroom: The Role of Humor & Play." Colorado Association for Gifted & Talented (CAGT), Denver, CO.

Shade, R., & Shade, P. (2013). "Passion & Product Learning: 21st Century Readiness." Colorado Association for Gifted & Talented (CAGT), Denver, CO.

Shade, R., & Shade, P. (2013). "C.A.L.L. For Creativity: Creative Attribute Learning Log." Colorado Association for Gifted & Talented (CAGT), Denver, CO.

Shade, R., & Shade, P. (2013). "Fueling 21st Century Parenting With Creativity." National Association for Gifted Children (NAGC), Indianapolis, IN.

Shade, R., & Shade, P. (2013). "Revving Up E-motion: Creating Learning States of Mind." National Association for Gifted Children (NAGC), Indianapolis, IN.

Shade, P., & Shade, R. (2013). "Multibilities Philosophy." World Council for Gifted & Talented Children, Louisville, KY.

Shade, P., & Shade, R. (2013). "Nurturing Your Child's Creativity: Fuel for 21st Century Parenting." Parent Session, World Council for Gifted & Talented Children, Louisville, KY.

Shade, P., & Shade, R. (2013). "Concrete Creativity: A Curricular and Instructional Framework that Integrates Creativity into all Teaching and Learning!" World Council for Gifted & Talented Children, Louisville, KY.

Shade, R., & Shade, P. (2013). "It's Elementary My Dear: Integrating Creativity Into Your 21st Century Classroom." Texas Association for Gifted & Talented, Houston, TX.

Shade, R., & Shade, P. (2013). "Secondary to None: Integrating Creativity Into Your 21st

Century Classroom.” Texas Association for Gifted & Talented, Houston, TX.

Shade, R., & Shade, P. (2013). “Passion and Product Learning: 21st Century Readiness.” Texas Association for Gifted & Talented, Houston, TX.

Shade, R., & Shade, P. (2013). “C.A.L.L. for Creativity.” Texas Association for Gifted & Talented, Houston, TX.

Shade, R., & Shade, P. (2013). “Passion and Product Learning: 21st Century Readiness.” Webinar, Texas Association for Professional Educators, Houston, TX.

Shade, R., & Shade, P. (2013). “Social/Emotional Problem Solving: Real Tools for Real GT Kids.” Texas Association for Gifted & Talented, Houston, TX.

Shade, R., & Shade, P. (2013). “Kuriosity Did Not Kill the Kat: Nurturing Your Child's Creativity.” Texas Association for Gifted & Talented, Houston, TX.

Shade, R., & Shade, P. (2012). “Using Think Tanks to Spur Creative Thinking!”
Paper presented at the 59th Annual Conference of the National Association for Gifted Children (NAGC). Denver, CO.

Shade, R., & Shade, P. (2012). “Creative Behaviors: Multitudes.” Paper presented at the 59th Annual Conference of the National Association for Gifted Children (NAGC). Denver, CO.

Shade, R., & Shade, P. (2012). Invited Speakers. “Integrating Creative Thinking into all Teaching and Learning.” 8th Global Conference: Creative Engagements: Thinking With Children. Oxford, England.

Shade, R. (2011). “Creativity in 21st Century Classrooms”. Paper presented at the Annual Conference of the Association for Supervision and Curriculum Development (ASCD). San Francisco, CA.

Shade, R. & Shade, P. (2010). “The Creativity Connection for 21st Century Skills”. Paper presented (ticketed session) at the Annual Conference of the Association for Supervision and Curriculum Development (ASCD). San Antonio, TX.

Shade, R. (2010). “The Creativity Connection for 21st Century Skills”. Keynote presented at the Annual Conference of the English Speaking Scholastic Association of the River Plate (ESSARP). Buenos Aires, Argentina.

Shade, R. (2010). “The Creativity Connection for 21st Century Skills”. Follow-up paper presented at the Annual Conference of the English Speaking Scholastic Association of the River Plate (ESSARP). Buenos Aires, Argentina.

Shade, R. (2010). "Using Think Tanks in Content Areas". Paper presented at the Annual Conference of the English Speaking Scholastic Association of the River Plate (ESSARP). Buenos Aires, Argentina.

Shade, R., & Shade, P. (2010). Exploring Creative Writing Using the *Sensory Think Tank*. Paper presented at the 57th Annual Conference of the National Association for Gifted Children (NAGC). Atlanta, GA.

Shade, R., & Shade, P. (2010). The Creativity Connection for 21st Century Learning. Paper presented at the 57th Annual Conference of the National Association for Gifted Children (NAGC). Atlanta, GA.

Garrett Shade, P., & Shade, R. (2010). "Integrating Creativity Into 21st Century Classrooms." Paper presented at the National Middle School Association (NMSA) 37th Annual Conference. Baltimore, MD.

Shade, R., & Garrett, P. (2008). "The Creativity Connection for 21st Century Skills." Paper presented at the National Middle School Association (NMSA) 35th Annual Conference. Denver, CO.

Shade, R. (2005). Workshop. "The Laughter Learning Link" presented at Germany ASCD. Frankfurt, Germany.

Garrett, P. & Shade, R. (2002). "Designing Creative Thinking Classrooms" Paper presented at Department of Defense Education Activity (DODEA) Gifted Education Conference, Frankfurt, Germany. (40 attendees)

Shade, R. (2002). "The Laughter Learning Link." Paper presented at Department of Defense Education Activity (DODEA) Gifted Education Conference, Frankfurt, Germany. (50 attendees)

Shade, R. (2002). "The Laughter Learning Link" Paper presented at National Association for Able Children in Education Conference (NACE), Cardiff, Wales. (30 attendees)

Garrett, P. & Shade, R. (2001). "Differentiating by Design." Department of Defense Dependent School, ISLES District Superintendent office, Feltwell, England.

Shade, R. & Garrett, P. (2001). "Linking Laughter & Learning." Paper presented at the annual Convention of the National Association for Supervision and Curriculum Development, Boston, MA. (300 attendees)

Shade, R. (2000). Becoming a Love & Logic Parent." Highland Park TAG Parent Group. Dallas, TX. (75 attendees)

Shade, R. (2000). "License to Laugh." Keynote session. Southern Methodist University, Dallas, TX. (100 attendees)

Shade, R. (1999). "Humor: A Course of Study for Gifted Learners." Paper presented at the 46th annual Convention of the National Association for Gifted Children (NAGC), Albuquerque, NM. (175 attendees)

Shade, R. (1999). "An Extravaganza of Serious Creativity." Paper presented at the 46th annual Convention of the National Association for Gifted Children (NAGC), Albuquerque, NM. (250 attendees)

Adams, C., Cross, T., Dixon, F., Rizza, M., & Shade, R. (1999). "Project G.A.T.E.: Opening the Door for All" Paper presented at the 46th annual Convention of the National Association for Gifted Children (NAGC), Albuquerque, NM. (50 attendees)

Goins, J., & Shade, R. (1999). "Parents & Teachers: Partners in Developing Gifts and Talents." Paper presented at the 46th annual Convention of the National Association for Gifted Children (NAGC), Albuquerque, NM. (50 attendees)

Shade, R. (1999). "State of Fun." Paper presented at the 46th annual Convention of the National Association for Gifted Children (NAGC), Albuquerque, NM. (500 attendees)

Shade, R. (1999). "License to Laugh: Humor in the Classroom." General keynote session presented at the Gifted Association of Missouri's 1999 Spring Conference, St. Charles, MO. (150 attendees)

Shade, R. (1999). "Humor in the Classroom: The Laughter-Learning Link" Paper presented at the Gifted Association of Missouri's 1999 Spring Conference, St. Charles, MO. (50 attendees)

Shade, R. (1999). "Critical and Creative Thinking Strategies." Paper presented at the Gifted Association of Missouri's 1999 Spring Conference, St. Charles, MO. (50 attendees)

Shade, R. (1999). "Teaching Gifted Kids Responsibility Through Real World Consequences." General Keynote to St. Louis Area Parent Group. St. Louis, MO. (100 attendees)

Shade, R. (1999). "License to Laugh: Humor in the Classroom." General keynote session presented at the Arkansas Gifted And Talented Education (AGATE) 19th Annual Spring Conference, Hot Springs, AK. (800 attendees)

Shade, R. (1999). "Using Humor With Gifted Students: Know Laughing Matter." Paper presented at the Arkansas Gifted And Talented Education (AGATE) 19th Annual Spring Conference, Hot Springs, AK. (100 attendees)

Shade, R. (1998). "Humor: The Laughter-Learning Link." Paper presented at the 45th annual Convention of the National Association for Gifted Children (NAGC), Louisville, KY. (275 attendees)

Shade, R. (1998). "Jockey Jocularly." Paper presented at the 45th annual Convention of the National Association for Gifted Children (NAGC), Louisville, KY. (400 attendees)

Adams, C., Cross, T., Dixon, F., Rizza, M., & Shade, R. (1998). "Using Technology to Enhance Professional Development." Paper presented at the 45th annual Convention of the National Association for Gifted Children (NAGC), Louisville, KY. (20 attendees)

Shade, R. (1998). "Humor in the Classroom." General keynote session presented at the Georgia-Cumberland Conference 1998 Teachers' Conference, Calhoun, GA. (250 attendees)

Shade, R. (1998). "Humor for Educators." General keynote presentation at Washington State Gifted & Talented Leadership Conference, Seattle, WA. (75 attendees)

Shade, R. (1998). "Humor is Know Laughing Matter: The Laughter-Learning Link." Paper presented at the Kaleidoscope of Creativity Conference, Southeast Missouri State University, Cape Girardeau, MO. (30 attendees)

Shade, R. (1998). "The Humor-Creativity Connection." Paper presented at the Kaleidoscope of Creativity Conference, Southeast Missouri State University, Cape Girardeau, MO. (20 attendees)

Shade, R. (1998). "Humor in the Classroom: The Laughter-Learning Connection." Paper presented at the Annual Association for Supervision and Curriculum Development (ASCD) Conference, San Antonio, TX. (300 attendees)

Shade, R. (1997). "Humor and Creativity: The Laughter-Learning Link." Paper presented at the 12th annual meeting of the International Humor & Creativity Association, Saratoga Springs, NY. (200 attendees)

Shade, R. & Cross, T. (1996). "Assessing Your HQ (Humor Quotient)." Paper presented at the 43rd annual meeting of the National Association of Gifted Children (NAGC), Indianapolis, IN. (300 attendees)

Cross, T. & Shade, R. (1996). "Creative Artifacts Produced by Gifted Adolescents." Paper presented at the 43rd annual meeting of the National Association of Gifted Children (NAGC), Indianapolis, IN. (400 attendees)

Shade, R. (1996). "Museum of Mirth." Workshop presented at the 43rd annual meeting of the National Association of Gifted Children (NAGC), Indianapolis, IN. (400 attendees)

Shade, R. & Cossairt, A. (1995). "Humor for Special Educators: Lessons in Laughter." Paper presented at the 73rd annual meeting of the Council for Exceptional Children (CEC), Indianapolis, IN. (300 attendees)

Bruce, M. & Shade, R. (1995). "Required for Successful Distance Learning: Adaptations of Specific Instructional Strategies." Paper presented at the 1995 annual meeting of the American Educational Research Association (AERA), San Francisco, CA.

Bruce, M. & Shade, R. (1995). "Brief Counseling Versus Traditional Counseling: A Comparison of Effectiveness." Paper presented at the 1995 annual meeting of the American Educational Research Association (AERA), San Francisco, CA. (50 attendees)

Bruce, M. & Shade, R. (1995). "Humor for Counselors: Lessons in Laughter." Paper presented at the 44th annual meeting of the American Counseling Association (ACA), Denver, CO. (300 attendees)

Shade, R. & Bruce, M. (1995). "Using Cartoon Humor to Teach Science." Paper presented at the 42nd annual meeting of the National Association of Gifted Children (NAGC), Tampa, FL. (200 attendees)

Shade, R. & Cross, T. (1995). "Wyoming Summer Institute: Description of a Humor Workshop." Paper presented at the 42nd annual meeting of the National Association of Gifted Children (NAGC), Tampa, FL. (50 attendees)

Shade, R. (1994). "Figural Humor (Cartoons) as an Alternative Assessment." Paper presented at the 41st annual meeting of the National Association of Gifted Children (NAGC), Salt Lake City, UT. (200 attendees)

Shade, R. (1994). "Humor in the Classroom." Paper presented at the 41st annual meeting of the National Association of Gifted Children (NAGC), Salt Lake City, UT. (400 attendees)

Shade, R., Sileo, T., Weishahn, M. & Baker, C. (1993). "Compressed Video Technology: An Alternative Delivery System for the Continued Professional Development of Special Educators." Paper presented at the 71st annual meeting of the Council for Exceptional Children (CEC), San Antonio, TX. (100 attendees)

Bruce, M. & Shade, R. (1993). "Using Technology to Enhance Teaching and Learning." Paper presented at the 1993 annual meeting of the American Educational Research Association (AERA), Atlanta, GA. (100 attendees)

Bruce, M. & Shade, R. (1993). "Teaching Via Compressed Video: Promising Practices and Potential Pitfalls." Paper presented at the 1993 annual meeting of the American Educational Research Association (AERA), Atlanta, GA. (250 attendees)

Bruce, M. & Shade, R. (1993). "Technology Demonstration: Using Compressed Video in Wyoming." Video demonstration and paper presented at the 1993 annual meeting of the American Educational Research Association (AERA), Atlanta, GA. (50 attendees)

Shade, R. (1993). "License to Laugh: Humor in the Classroom." Workshop and paper presented at the 40th annual meeting of the National Association of Gifted Children (NAGC), Atlanta, GA. (400 attendees)

Shade, R. (1993). "Humor in the Classroom." Invited presentation at the 40th annual meeting of the National Association of Gifted Children (NAGC), Atlanta, GA. (300 attendees)

Cossairt, A., Shade, R., & Stellern, J. (1992). "The 'Blended Teacher' Preservice Model." Paper presented at the 70th annual meeting of the Council for Exceptional Children (CEC), Baltimore, MD. (50 attendees)

Shade, R. & Stewart, R. (1992). "The Effects of Collaborative/Consultative Microteaching Diads Upon Preservice Secondary and Special Education Teachers." Paper presented at the 70th annual meeting of the Council for Exceptional Children (CEC), Baltimore, MD. (100 attendees)

Shade, R. & Cross, T. (1992). "Humor in the Classroom: Lessons in Laughter." Paper presented at the 39th annual meeting of the National Association of Gifted Children (NAGC), Los Angeles, CA. (250 attendees)

Shade, R. (1992). "Laughs a Lot." Paper presented at the 39th annual meeting of the National Association of Gifted Children (NAGC), Los Angeles, CA. (350 attendees)

Shade, R. (1992). "Laughing Matters." Invited presentation at the 39th annual meeting of the National Association of Gifted Children (NAGC), Los Angeles, CA. (400 attendees)

Cossairt, A. & Shade, R. (1992). "Humor's Attributes in Working with the Behavior Disordered Adolescent." Paper presented at the 6th annual meeting of the International Adolescent Conference: Programming for the Developmental Needs of Adolescents with Behavioral Disorders, Reno, NV.

Shade, R. & Cross, T. (1991). "Enhancing Gifted Adolescents' Appreciation, Comprehension, & Production of Humor." Paper presented at the 38th annual meeting of the National Association of Gifted Children (NAGC), Kansas City, MO.

Cross, T. & Shade, R. (1991). "Manipulating Perceptions: The Social Cognition of Gifted/Nongifted Adolescents." Paper presented at the 38th annual meeting of the National Association of Gifted Children (NAGC), Kansas City, MO.

Cossairt, A., Shade, R., & Stellern, J. (1991). "Biofeedback Applications with Behavior Disordered/Special Needs Individuals." Paper presented at the 15th annual meeting of the Teacher Educators of Children with Behavior Disorders (TECBD), Tempe, AZ.

Shade, R. & Cross, T. (1990). "Verbal Humor in Gifted Students: Know Laughing Matter." Paper presented at the 37th annual meeting of the National Association of Gifted Children (NAGC), Little Rock, AK.

Cossairt, A., Cossairt, C., Jacobs, J., Shade, R., & Stellern, J. (1990). "Applications, Attributes, and Measurement of Humor in Education." Paper presented at the 8th annual meeting of the International Humor Conference, University of Sheffield, England.

Cossairt, A., Jacobs, J., Stellern, J. & Shade, R. (1990). "Interfacing Biofeedback Machines and Computers for Research and Educational Purposes with Special Needs Populations." Paper presented at the 68th annual meeting of the Council for Exceptional Children (CEC), Toronto, Ontario, Canada.

Regional and State Research Papers

Shade, R., & Shade, P. (2015). "Curiosita Teaching: Integrating Creativity Into All Teaching & Learning." Stargate Charter School, Thornton, CO.

Shade, R., & Shade, P. (2015). "Creativity Crusade: Nurturing & Protecting Your Child's Creativity." Stargate Charter School, Thornton CO.

Shade, R., & Shade, P. (2014). "Curiosita Teaching: Integrating Creativity Into All Teaching & Learning." Buena Vista School District, Buena Vista, CO.

Shade, R., & Shade, P. (2014). "Nurturing Your Child's Creativity." Buena Vista Parent Presentation, Buena Vista, CO.

Shade, R., & Shade, P. (2014). "Executive Function: How to Navigate Daily Life." Jeffco School District, Golden, CO.

Shade, R., & Shade, P. (2014). "Curiosita Teaching: Integrating Creativity Into All Teaching & Learning." Northwest Region BOCES, Vail, CO.

Shade, R., & Shade, P. (2013). "Curiosity Creativity Connections Conference." 3-day Institute, Jeffco School District, Golden, CO.

Shade, R. (2012). "Curiosita Teaching: Creativity 21 and Beyond!" Texas Association of the Gifted & Talented. Dallas, TX.

Shade, R. (2012). Parent Workshop: Nurturing Your Child's Creativity." Texas Association of the Gifted & Talented. Dallas, TX.

Shade, P., & Shade, R. (2012). "Creativity Think Tanks". Paper presented at the 17th Annual Convention of the Illinois Association of Gifted Children (IAGC). Chicago, IL.

Shade, P., & Shade, R. (2012). "Curiosita Teaching: Creativity 21 and Beyond!" Paper presented at the 17th Annual Convention of the Illinois Association of Gifted Children (IAGC). Chicago, IL.

Shade, R., & Shade, P. (2011). Keynote: "Changing Perceptions of Creativity". Ohio Association for Gifted Children (OAGC). Columbus, OH.

Shade, R., & Shade, P. (2011). Paper presented "Perception, Play, and Plasticity." Ohio Association for Gifted Children (OAGC). Columbus, OH.

Shade, R., & Shade, P. (2011). Paper presented "Humor Creativity Connection." Ohio Association for Gifted Children (OAGC). Columbus, OH.

Shade, R., & Shade, P. (2011). Paper presented "Creativity 21 and Beyond!" Ohio Association for Gifted Children (OAGC). Columbus, OH.

Shade, R., & Shade, P. (2011). "Curiosita Teaching: Creativity and Beyond!" Paper presented at the 35th Annual Colorado Association for the Gifted & Talented (CAGT). Denver, CO.

Shade, P. & Shade, R. (2010). Creativity and 21st Century Skills. Paper presented at the HGT Institute. Denver Public Schools. Denver, CO.

Shade, R., & Shade, P. (2010). "Creating Learning States of Mind". Paper presented at the 34th Annual Colorado Association for the Gifted & Talented (CAGT). Denver, CO.

Shade, R., & Shade, P. (2009). "The Creativity Connection for 21st Century Skills". Paper presented at the 33rd Annual Colorado Association for the Gifted & Talented (CAGT). Denver, CO.

Shade, R. (2000). "Traits for Talent Development." Paper presented at the 6th annual SHARE-IN Conference, Muncie, IN. (100 attendees)

Shade, R. (2000). "Parenting with Love, Logic, & Humor." Paper presented at the 6th annual SHARE-IN Conference, Muncie, IN. (100 attendees)

Shade, R. (2000). "Love, Logic, and Humor: A Unique Approach to Teaching Students Responsibility." Paper presented at the 18th annual Conference on Educational Programs for Students With Emotional Handicaps, Nashville, IN. (50 attendees)

Shade, R. (2000). "The Laughter Learning Link." Paper presented at the Indiana Association of the Gifted State Conference, Indianapolis, IN. (80 attendees)

Shade, R. (2000). "Becoming a Love & Logic Parent." Paper presented at the Indiana Association of the Gifted State Conference, Indianapolis, IN. (60 attendees)

- Shade, R. (2000). "Exploring Your HQ (Humor Quotient)." Paper presented at the Indiana Association of the Gifted State Conference, Indianapolis, IN. (50 attendees)
- Shade, R. (1999). "Parenting with Love, Logic, & Humor." Paper presented at the 5th Annual SHARE-IN Conference, Muncie, IN. (75 attendees)
- Shade, R. (1999). "Humor: The Laughter-Learning Link." General keynote session at the Indiana Association of the Gifted State Conference, Indianapolis, IN. (200 attendees)
- Shade, R., & Cross, T. (1999). "The Real World of Educating Gifted Students." Paper presented at the 1999 Indiana Council for Exceptional Children Convention, Indianapolis, IN. (100 attendees)
- Shade, R., Delisle, J., Gallagher, S., & Cross, T. (1999). "Parenting Panel: Question and Answer Session." Paper presented at the 1999 Indiana Council for Exceptional Children Convention, Indianapolis, IN. (75 attendees)
- Adams, C., Cross, T., Pierce, R., Shade, R., & Melser, N. (1999). "Comprehensive Services for Gifted Education and the Indiana Javits Grant Project." Paper presented at the 1999 Indiana Council for Exceptional Children Convention, Indianapolis, IN. (50 attendees)
- Shade, R. (1998). "Parenting with Love, Logic, & Humor." Paper presented at the 4th Annual SHARE-IN Conference, Muncie, IN. (75 attendees)
- Shade, R. (1998). "License to Laugh: Humor in the Classroom." Conference Keynote presented to the Learning Disabilities Association of Indiana, Indianapolis, IN. (300 attendees)
- Shade, R. (1998). "Humor in the Classroom: The Laughter-Learning Link." Paper presented to the Learning Disabilities Association of Indiana, Indianapolis, IN. (125 attendees)
- Shade, R. (1998). "Meeting the Special Needs of All Students." Paper presented at the 1998 Indiana Vocation Association Conference, Indianapolis, IN. (75 attendees)
- Shade, R. (1998). "License to Laugh: Using Humor With Gifted Students." Paper presented at the Indiana Association of the Gifted State Conference, Indianapolis, IN. (125 attendees)
- Shade, R. (1998). "Humor for Special Educators: Laughing Matters." Paper presented at the 1998 Indiana Council for Exceptional Children Convention, Indianapolis, IN. (100 attendees)
- Shade, R. (1998). "Humor in the Classroom." Keynote presentation at the Teaching and Parenting Gifted Conference, Muncie, IN. (150 attendees)

- Shade, R. (1998). "Using Humor as a Life-Coping Skill." Paper presentation at the Teaching and Parenting Gifted Girls Conference, Muncie, IN. (50 attendees)
- Shade, R. (1998). Using Figural Humor (Cartoons) to Teach Computer Skills." Paper presented at the 1998 Indiana Computer Education (ICE) Conference, Indianapolis, IN (75 attendees)
- Shade, R. (1997). "Humor: The Laughter-Learning Connection." Paper presented at the Third Annual Share-IN Conference, Muncie, IN. (50 attendees)
- Shade, R. (1996). "Laughing Matters: Using Humor in the Classroom." Paper presented at the 21st annual meeting of the Colorado Association of the Gifted and Talented (CAGT), Denver, CO.
- Shade, R. (1995). "Thinking Skills, Creativity, and Problem Solving." Workshop presented at the annual Wyoming Conference on the Education of the Gifted and Talented, Riverton, WY.
- Shade, R. (1995). "License to Laugh: Using Humor With Gifted Students." Paper presented at the 20th annual meeting of the Colorado Association of the Gifted and Talented (CAGT), Denver, CO.
- Shade, R. (1995). "Thinking Skills, Creativity, and Problem Solving." Workshop presented at the annual Wyoming Conference on the Education of the Gifted and Talented, Laramie, WY.
- Shade, R. & Bruce, M. (1994). "License to Laugh: Humor in the Classroom." Workshop presented at the Crossroads '94: Wyoming Interdisciplinary Conference, Casper, WY.
- Shade, R. (1994). "Humor in the Classroom." Workshop presented at the 1994 meeting of the Wyoming Conference on the Education of the Gifted & Talented, Laramie, WY.
- Shade, R. (1993). "The Fate of Wyoming's Gifted: Programming Options." Paper presented at the 1993 annual meeting of the Wyoming Conference on the Education of the Gifted & Talented, Laramie, WY.
- Shade, R. (1993). "Teaching and Learning With Humor in the Classroom or 'I'm Not Laughing At You, I'm Laughing Near You!'" Workshop and paper presented at the 1993 annual meeting of the Wyoming Conference on the Education of the Gifted & Talented, Laramie, WY.
- Shade, R. (1992). "Towards a New Approach to Assessment: Using Humor to Measure the Comprehension of Computer Competencies." Paper presented at the 10th annual meeting of Northern Rocky Mountain Educational Research Association, Custer, South Dakota.

Yocom, D., Shade, R., Lindell-Heasler, L., Whitson, D., & Bruce, M. (1992). "Coaching and Mentoring Preservice and Inservice Teachers Through Compressed Video." Paper presented at the 10th annual meeting of Northern Rocky Mountain Educational Research Association, Custer, South Dakota.

Miller, M. & Shade, R. (1992). "Helping At-Risk Students Succeed Through Mastery Learning and Individualized Outcome-Based Education." Paper presented at the 10th annual meeting of Northern Rocky Mountain Educational Research Association, Custer, South Dakota.

Shade, R. (1992). "Compressed Video Technology Demonstration." Invited Presentation of the Video Education Interactive Network (VEIN) at the Wyoming School/University Partnership Conference, Casper, WY.

Shade, R., Bruce, M., Hytjan, C., Tromble, S. & King, S. (1992). "U.S. West Video Education Interactive Network (VEIN) Projects for Staff Development." Invited Panel Session at the Wyoming School/University Partnership Conference, Casper, WY.

Shade, R. (1992). "Humor as a Learning Strategy in the Classroom: Lessons in Laughter." Invited presentation at the Wyoming Federation Council for Exceptional Children State Conference, Casper, WY.

Shade, R. & Stewart, R. (1991). "Special Education and Regular Education Preservice Teachers' Attitudes Toward Mainstreaming." Paper presented at the 9th annual meeting of Northern Rocky Mountain Educational Research Association, Jackson, WY.

Shade, R. & Stewart, R. (1991). "The Effects of Consultant/Teacher Diads of Secondary and Special Education Preservice Teachers in Microteaching Experiences." Paper presented at the 9th annual meeting of Northern Rocky Mountain Educational Research Association, Jackson, WY.

Shade, R. & Cross, T. (1991). "Increasing Humor Production, Comprehension, and Appreciation Through Intervention." Paper presented at the 9th annual meeting of Northern Rocky Mountain Educational Research Association, Jackson, WY.

Shade, R. & Stewart, R. (1990). "Small Group Instructional Diagnosis for Instructor and Course Enhancement." Paper presented at the 8th annual meeting of Northern Rocky Mountain Educational Research Association, Greeley, CO.

Shade, R. & Stewart, R. (1990). "Effects of Reciprocal Evaluations of Micro-teaching Experiences Upon Special Education and Secondary Education Preservice Teachers." Paper presented at the 8th annual meeting of Northern Rocky Mountain Educational Research Association, Greeley, CO.

Cross, T. & Shade, R. (1990). "Enhancing Humor Appreciation, Comprehension, and Productivity Through Training." Paper presented at the 8th annual meeting of Northern Rocky Mountain Educational Research Association, Greeley, CO.

Avery, K., Shade, R. & Cross, T. (1990). "University of Wyoming Summer High School Institute." Paper presented at the 1990 University of Wyoming Trustees' Symposium, Laramie, WY.

Cossairt, A. & Shade, R. (1990). "Biofeedback and Computer Applications with Disabled Populations." Paper presented at the 1990 University of Wyoming Conference on Disabilities, Cheyenne, WY.

Shade, R. (1983). "The ABC's of Storybook Writing". Paper presented at the 1983 Pennsylvania Association for Gifted Education State Conference, Pittsburgh, PA.

Shade, R. (1983). "Research Techniques: The Scavenger Hunt". Paper presented at the 1983 Pennsylvania Association for Gifted Education State Conference, Pittsburgh, PA.

Invited Presentations and Consultant Workshops

Shade, R. & Gamba, J. (2018). Conducted 1-hour workshop on Creativity. Developing Creative Competencies Through Transformative Professional Learning P21 Patterns of Innovation Conference, Napa, CA.

Shade, R. (2018). Conducted 2-hour Creativity Workshop: Creativity-Based Learning: The Why and The What. St. Vrain School District. Longmont, CO.

Shade, R., & Shade, P. (2017). Conducted 6-hour Creativity Coaching & Consulting Session for the Science & Arts Academy. Chicago, IL.

Shade, R., & Shade, P. (2016). Conducted 2-hour Creativity parent workshop for the Science & Arts Academy. Chicago, IL.

Shade, R., & Shade, P. (2016). Conducted 6-hour Creativity workshop for the Science & Arts Academy. Chicago, IL.

Shade, R., & Shade, P. (2016). Conducted 2-hour Creativity workshop for Atlanta Public Schools, Gifted & Talented Administrative Team. Atlanta, GA.

Shade, R., & Shade, P. (2016). Conducted 4-hour Creativity Work-Do-Shop for Atlanta Public Schools Gifted & Talented Resource Teachers. Atlanta, GA.

Shade, R., & Shade, P. (2016). Conducted 6-hour Creativity workshop for Atlanta Public Schools, Gifted & Talented Resource Teachers. Atlanta, GA.

Shade, R. (2012). Parent Workshop: Nurturing Your Child's Creativity. Montessori peaks Academy. Littleton, CO.

Shade, R. (2012). Parent Workshop: Nurturing Your Child's Creativity. Jefferson County Public Schools. Golden, CO.

Shade, R. (2012). Conducted 3-hour Creativity workshop. Jefferson County Public Schools. Golden, CO.

Shade, R. (2012). Conducted 3-hour Creativity workshop. C3 School. Denver Public Schools. Denver, CO.

Shade, R., & Caldeira, D. (2012). Differentiated Instruction Course. Jefferson Public Schools. Conifer, CO.

Shade, R. & Shade, P. (2011). Conducted 2-day workshop on Creativity. Tucson Unified School District. Tucson, AZ.

Shade, R., & Shade, P. (2010). Conducted 2-hour Creativity workshop for employees. Fentress Architects. Denver, CO.

Shade, R., & Shade, P. (2010). Conducted 2-hour Creativity workshop for employees. Fentress Architects. Denver, CO.

Shade, R., & Shade, P. (2010). Conducted 2-hour Creativity workshop for employees. Fentress Architects. Denver, CO.

Shade, R., & Shade, P. (2010). Conducted 2-hour Creativity workshop for Foundation board members. Nathan Yip Foundation. Denver, CO.

Shade, R. (2007). Workshop. Humor & Creativity. Willowfield Primary School. Walthamstow, London, UK.

Shade, R. (2007). Workshop. Laughter/Learning Link. Bromley High School. Bromley, Kent, UK.

Shade, R. (2007). Workshop. Thinking Skills. Millfields Community School. Hackney, London, UK.

Shade, R. (2007). Workshop. Humor & Creativity. Chorley, Lancashire, UK.

Shade, R. (2007). Workshop. Humor & Love/Logic. Walthamstow Healthy Schools Conference, Walthamstow, London, UK.

Shade, R. (2007). Workshop. Gifted & Talented. Wimbledon High School. London, UK.

- Shade, R. (2007). Workshop. Thinking Skills. John Mansfield School. Peterborough, Cambridgeshire, UK.
- Shade, R. (2007). Workshop. Creativity. Kensington Prep School. London, UK.
- Shade, R. (2007). Workshop. Creativity. Manor House Primary School. Frodsham, Cheshire, UK.
- Shade, R. (2007). Workshop. Gifted & Talented. Kensington Prep School. London, UK.
- Shade, R. (2007). Workshop. Gifted & Talented. Uplands Junior School. Leicester, UK.
- Shade, R. (2006). Workshop. Increasing Achievement & Attainment. The Learning Trust Conference, Hackney, London, UK.
- Shade, R. (2006). Workshop. Creativity & Humor. Creativity Conference, Runcorn, UK.
- Shade, R. (2006). Workshop. Creativity & Humor. School Improvement Conference, Lewisham, London, UK.
- Shade, R. (2006). Workshop. Creativity Keynote. Southend Excellence Cluster Heads Conference, Southend, UK.
- Shade, R. (2006). Workshop. Thinking Tools. St. Mary's CE Primary School. Newmarket, UK.
- Shade, R. (2006). Workshop. Keynotes Creativity & Independent Learning. GT Coordinators Conference. Lewisham, London, UK.
- Shade, R. (2006). Workshop. Gifted & Talented. GT Strand Coordinators. Hull, UK.
- Shade, R. (2006). Workshop. Differentiation. Bretton Woods Community School. Peterborough, UK.
- Shade, R. (2005). Workshop. Creativity. Queen Elizabeth High School. Hexam, UK.
- Shade, R. (2005). Workshop. Gifted & Talented. Edgbaston High School for Girls. Birmingham, UK.
- Shade, R. (2005). Workshop. Creativity. Gosforth High School. Newcastle-Upon-Tyne, UK.
- Shade, R. (2005). Workshop. Thinking Tools. Blenheim Primary School. Leigh-on-Sea, Essex, UK.

- Shade, R. (2005). Workshop. Creativity. Betty Layward Primary School. Stoke Newington, London, UK.
- Shade, R. (2005). Workshop. Gifted & Talented. Temple Sutton Primary School. Southend-on-Sea, Essex, UK.
- Shade, R. (2005). Workshop (student). Thinking Tools. Milton Keynes, UK.
- Shade, R. (2005). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.
- Shade, R. (2005). Workshop. Thinking Tools. Liverpool, UK.
- Shade, R. (2005). Workshop. Thinking Tools. York, UK.
- Shade, R. (2005). Workshop. Creativity & Thinking Tools. Jack Hunt School. Peterborough, UK.
- Shade, R. (2005). Workshop. Thinking Tools for Special Needs Students. Education Conference, London, UK.
- Shade, R. (2005). Workshop. Gifted & Talented Keynote Heads Conference. Temple Sutton Primary School. Southend-on-Sea, Essex, UK.
- Shade, R. (2005). Workshop. Gifted & Talented. Temple Sutton Primary School. Southend-on-Sea, Essex, UK.
- Shade, R. (2005). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.
- Shade, R. (2005). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.
- Shade, R. (2005). Workshop. Thinking Tools for Special Needs Students. Holy Family Catholic School, Keighley, UK.
- Shade, R. (2005). Workshop. Creativity. Lamorbey Holy Trinity Primary School, Sidcup, Kent, UK.
- Shade, R. (2005). Workshop. Thinking Tools for Special Needs Students. Education Conference, London, UK.
- Shade, R. (2005). Workshop. Thinking Tools. London, UK.

Shade, R. (2005). Workshop. Creativity. Lamorbey Holy Trinity Primary School, Sidcup, Kent, UK.

Shade, R. (2005). Workshop. Creativity. The Learning Trust Conference, Hackney, London, UK.

Shade, R. (2005). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.

Shade, R. (2005). Workshop. Gifted & Talented. William Parker Sports College. Hastings, UK.

Shade, R. (2005). Workshop (student). Humor. Higher Side School. Liverpool, UK.

Shade, R. (2005). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.

Shade, R. (2005). Workshop. Creativity. Winchmore School, London, UK.

Shade, R. (2005). Workshop. Creativity. Education & Community Services, Welling, Kent. UK.

Shade, R. (2004). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.

Shade, R. (2004). Workshop. Differentiation by Design. Edmonton County School, Edmonton, London, UK.

Shade, R. (2004). Workshop. Thinking Tools. Leeds, UK.

Shade, R. (2004). Workshop. Thinking Tools. London, UK.

Shade, R. (2004). Workshop. Thinking Tools. Manchester, UK.

Shade, R. (2004). Workshop. The Laughter/Learning Link Keynote. Oldham School Heads Conference, Oldham, UK.

Shade, R. (2004). Workshop. Thinking Tools. Golcar Junior, Infant, & Nursery School. Huddersfield, UK.

Shade, R. (2004). Workshop. Thinking Tools. Madeley High School Crewe, UK.

Shade, R. (2004). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.

- Shade, R. (2004). Workshop. Thinking Tools. Holmes Chapel Primary School. Cheshire, UK.
- Shade, R. (2004). Workshop. Humor Keynote. Head Teachers Conference. Nottingham, UK.
- Shade, R. (2004). Workshop. Creativity Connection. Learning Trust Conference. Oxford, UK.
- Shade, R. (2004). Workshop. Learning for Understanding. Winchmore School, London, UK.
- Shade, R. (2004). Workshop. Creativity. Edmonton County School, Edmonton, London, UK.
- Shade, R. (2004). Two-day Workshop. Tools for Teaching & Learning. Stockport Schools. Stockport, UK.
- Shade, R. (2004). Workshop. Creativity. Belvedere Junior School. Belvedere, Kent, UK.
- Shade, R. (2004). Workshop. Developing Challenge. Netherall School. Maryport, Cumbria, UK.
- Shade, R. (2004). Workshop. Creativity. St. Ann's Catholic School for Girls. Enfield, London, UK.
- Shade, R. (2004). Workshop. Thinking Tools. Westcliffe High School for Girls. Westcliff-on-Sea, Essex, UK.
- Shade, R. (2004). Workshop. Humor Keynote. Calderdale MBC. Halifax, UK.
- Shade, R. (2004). Workshop. Thinking Tools. Birmingham, UK.
- Shade, R. (2004). Workshop. Thinking Tools. Thistley Hough High, Stoke-on-Trent, UK.
- Shade, R. (2004). Workshop. Creativity. The Langdale Centre. Wallsend, UK.
- Shade, R. (2004). Workshop. Creativity. Education & Community Services Conference. Welling, Kent, UK.
- Shade, R. (2004). Workshop. Creativity. Pupil & School Improvement Conference. Dorchester, Dorset, UK.

- Shade, R. (2004). Workshop. Gifted & Talented. Stockport Schools Conference. Stockport, UK.
- Shade, R. (2004). Workshop. Gifted & Talented. Bower Park School. Romford, Essex, UK.
- Shade, R. (2004). Workshop. Creativity. The Learning Trust. Hackney, London, UK.
- Shade, R. (2004). Workshop. Creativity. Education & Community Services Conference. Welling, Kent, UK.
- Shade, R. (2004). Workshop. Multiple Intelligences. The School Improvement Centre. Enfield, London, UK.
- Shade, R. (2004). Workshops. Multiple Intelligences & Underachievement. Joseph Leckie C.T.C. Walsall, UK.
- Shade, R. (2004). Workshop. Six Hats Thinking Tools. Tameside Council Office, Ashton-Under-Lyne, UK.
- Shade, R. (2004). Workshop. DATT Thinking Tools. Tameside Council Office, Ashton-Under-Lyne, UK.
- Shade, R. (2004). Workshop. DATT Thinking Tools. Tameside Council Office, Ashton-Under-Lyne, UK.
- Shade, R. (2004). Workshop. Teaching & Learning. City of Leicester Sixth Form School, Evington, Leicester, UK.
- Shade, R. (2003). Workshops. Teaching & Learning and Thinking Tools. Danum School Technology College, Doncaster, UK.
- Shade, R. (2003). Workshops. Gifted & Talented. Burntwood School, London, UK.
- Shade, R. (2003). Workshops. Multiple Intelligences. Edmonton EAZ, Edmonton, London, UK.
- Shade, R. (2003). Workshop. Gifted & Talented. The Learning Trust. Hackney, London, UK.
- Shade, R. (2003). Workshop. Gifted & Talented. Grimsby Excellence Cluster. Grimsby, UK.
- Shade, R. (2003). Workshop. Thinking Skills. Queen Mary's High School. Stratford-Upon-Avon, Walsall, UK.

- Shade, R. (2003). Workshop. The Laughter/Learning Link. Darlington, UK.
- Shade, R. (2003). Workshop. Thinking Skills. Charville Primary School, Hayes, Middlesex, UK.
- Shade, R. (2003). Two-day Workshop. Teaching & Learning. Allerton Grange Schools, Leeds, UK.
- Shade, R. (2002). Workshop. Humor & Research. Research Conference Oxford Brookes University, Oxford, UK.
- Shade, R. (2002). Workshop. Thinking Skills. BA Guidance & Support in Further Education Special Course for Abington & Whitney College students. Oxford Brookes University, Oxford, UK.
- Shade, R. (2002). Workshop. Six Hats & Lateral Thinking Course. (w/ Nigel Newman). Oxford Brookes University, Oxford, UK.
- Shade, R. (2002). Workshop. Thinking Skills. BA Guidance & Support in Further Education Special Course for Abington & Whitney College students. Oxford Brookes University, Oxford, UK.
- Shade, R. (2002). Workshop. The Laughter Principle. Oxford Brookes University, Oxford, UK.
- Shade, R. (2002). Workshop. Thinking Skills. Haines Conference, Dorset, UK.
- Shade, R. (2002). Workshop. Humor in the Classroom. Barking & Dagenham LEA, Barking, UK.
- Shade, R. (2002). Workshops. Thinking Skills: An Overview & The Laughter/Learning Link. St. Thomas More School, London, UK.
- Shade, R. (2002). Workshop. Managing Change. Greenwich Professional Development Center. Greenwich, UK.
- Shade, R. (2001). Workshop. Humor. ReCAP Centre, Oxford Brookes University, Oxford, UK.
- Shade, R. (2001). Workshop. Teaching with Love, Logic, & Humor. Southern Indiana Education Center, Jasper, IN.
- Shade, R. (2001). Workshop. Parenting with Love, Logic, & Humor. Southern Indiana Education Center, Jasper, IN.

Shade, R. (2001). Five one-day workshops. Differentiating Instruction for all Learners. Anderson Public Schools, Anderson, IN.

Shade, R. (2001). Workshop. Humor in the Classroom. North Davies School Corporation, Elora, IN.

Shade, R. (2000). Nine one-day workshops. Differentiating Instruction for all Learners. Anderson Public Schools, Anderson, IN.

Shade, R. (2000). Workshop. Humor in the Classroom. North Knox School Corporation, Bicknell, IN. (100 attendees)

Shade, R. (2000). Workshop. Differentiating for all Learners. Indianapolis Public Schools, Indianapolis, IN. (50 attendees)

Shade, R. (2000). Workshop. Teaching with Love, Logic, & Humor. Wilson Education Center, Clarksville, IN. (50 attendees)

Shade, R. (2000). Workshop. Becoming a Love & Logic Parent. Fort Wayne Public Schools, Fort Wayne, IN. (75 attendees)

Shade, R. (2000). Workshop. Becoming a Love & Logic Parent. Indianapolis Public Schools, Indianapolis, IN. (200 attendees)

Shade, R. (2000). Workshop. Humor in the Classroom. Merriville, IN. (75 attendees)

Shade, R. (1999). Workshop. Teaching with Love, Logic, & Humor. Merriville, IN. (25 attendees)

Shade, R. (1999). Workshop. Parenting with Love, Logic, & Humor. Merriville, IN. (50 attendees)

Shade, R. (1999). Workshop. Parenting with Love, Logic, & Humor. Munster, IN. (40 attendees)

Shade, R. (1999). Workshop. Whose Homework Is It Anyway? Perry Township IDEA Parent Group, Indianapolis, IN. (50 attendees)

Shade, R. (1999). Three-part (six hour) workshop for parents. Parenting with Love, Logic, & Humor. Warren High School, Indianapolis, IN. (170 attendees)

Shade, R. (1999). Three-part (six hour) workshop for parents. Parenting with Love, Logic, & Humor. Zionsville, IN. (170 attendees)

Shade, R. (1999). Workshop. Teaching with Love, Logic, & Humor. Jasper, IN. (25 attendees)

Shade, R. (1999). Workshop. Parenting with Love, Logic, & Humor. Jasper, IN. (40 attendees)

Shade, R. (1999). Keynote. License to Laugh: Humor in the Classroom. Lutheran Synod. Indianapolis, IN. (125 attendees)

Shade, R. (1999). Workshop. Teaching with Love, Logic, & Humor. Churubusco, IN. (40 attendees)

Shade, R. (1999). Ten two-hour workshops for parents. Parenting with Love, Logic, & Humor. Indianapolis Public Schools for the Jacob Javits grant. Indianapolis, IN. (100 attendees)

Shade, R. (1999). Conducted weeklong program for classroom teachers on differentiation. Jacob Javits grant. Indianapolis, IN. (30 attendees).

Shade, R. (1999). Four-day series of workshops: "Humor in the Classroom", "Thinking Skills", "Parenting with Love, Logic, & Humor", & "Teaching with Love, Logic, & Humor." Fort Wayne, IN. (25 attendees)

Shade, R. (1999). "Curriculum Compacting." Workshop presented to Washington Township Schools, Indianapolis, IN. (75 attendees)

Shade, R. (1998). "Exploring Critical & Creative Thinking (and Promoting Differentiated Levels of Thinking in Learners)." Three-day workshop presented to Central Indiana Educational Service Centers (ESC), Indianapolis, IN. (28 attendees)

Shade, R. (1998). "Parenting With Love, Logic, & Humor." Evening workshop presented to the Perry Township IDEA Parent Group, Indianapolis, IN. (50 attendees)

Shade, R. (1998). "License to Laugh: Humor in the Classroom." Workshop presented to the Marion Community School Corporation, Marion, IN. (50 attendees)

Shade, R. (1998). "Humor Across the Lifespan." Speaker at the Ball State University Phi Society Banquet, Muncie, IN. (100 attendees)

Shade, R. (1998). "Humor in the Classroom." Workshop for the Richland-Bean Blossom Community School Corporation, Ellettsville, IN. (90 attendees)

Shade, R. (1998). "Humor in the Classroom." Workshop for the Richland-Bean Blossom Community School Corporation, Ellettsville, IN. (65 attendees)

Shade, R. (1998). "Thinking About Thinking." Workshop for the Plymouth Community School Corporation, Plymouth, IN. (45 attendees)

Shade, R. (1997). Presented workshop entitled “Thinking Skills” and a keynote entitled “License to Laugh: Humor in the Classroom” to River Forest Community School Corporation, Hobart, IN. (100 attendees)

Shade, R. (1997). Presented workshop entitled “Thinking Skills” and a keynote entitled “Humor in the Classroom” to Greenfield-Central Community School Corporation, Greenfield, IN. (75 attendees)

Shade, R. (1997). Presented a program entitled “Humor in Special Education” to the Student Council for Exceptional Children Organization, Muncie, IN. (25 attendees).

Shade, R. (1997). Presented a workshop entitled “Thinking Skills and Questioning Techniques” to Wilson Education Center, Clarksville, IN. (35 attendees)

Shade, R. (1997). Presented keynote session entitled “License to Laugh: Humor in the Classroom” to Wilson Education Center, Clarksville, IN. (135 attendees)

Shade, R. (1997). Presented workshop entitled “Structuring” for Project V.O.I.C.E., Indiana Department of Education, Bloomington, IN. (100 attendees)

Shade, R. (1996). Presented an evening workshop to 100 teachers in the Laramie County School District entitled “Humor: A Leveling Force.” Cheyenne, WY.

Shade, R. (1996). Presented a one-day workshop to 80 participants at Adams State College entitled “Humor in the School Workplace: It’s Just Comic Sense.” Alamosa, CO.

Shade, R. (1996). Presented a half-day workshop to 50 faculty at the Lusk Middle School entitled “Humor and Student Self-esteem.” Lusk, WY.

Shade, R. (1996). Presented a workshop for the University of Wyoming Disability Awareness Week entitled “Humor in the Schools.” Laramie, WY

Shade, R. (1996). Presented a workshop for the University of Wyoming Disability Awareness Week entitled “Humor in the Workplace.” Laramie, WY

Shade, R. (1995). Presented a workshop to the UW Philosophy Department entitled “Humor and Philosophy.” Laramie, WY.

Shade, R. & Cossairt, A. (1995). Developed and conducted a 15-hour workshop/institute entitled “Humor Institute: License to Laugh.” Laramie, WY.

Shade, R., Sealander, K. & Bruce, M. (1995). Developed and conducted a 30-hour workshop/institute entitled “Inclusion: What To Do and How To Do It.” Laramie, WY.

Shade, R. & Cossairt, A. (1994). Developed and conducted a 15-hour workshop/institute entitled “Humor Institute: License to Laugh.” Rock Springs, WY.

Shade, R. & Cossairt, A. (1994). Developed and conducted a 15-hour workshop/institute entitled "Humor Institute: License to Laugh." Laramie, WY.

Shade, R. & Cossairt, A. (1993). Developed and conducted a 15-hour workshop/institute entitled "Humor Institute: License to Laugh." Kemmerer, WY.

Shade, R. & Cossairt, A. (1993). Developed and conducted a 15-hour workshop/institute entitled "Humor Institute: License to Laugh." Laramie, WY.

Shade, R. (1992). Consultant to Fremont County District #21 on topics of gifted and talented education. Fort Washakie, WY.

Shade, R. (1991). Consultant to Fremont County District #21 on the topics of effective teaching, diagnostic/prescriptive teaching, and direct instruction. Fort Washakie, WY.

Shade, R. (1991). Microcomputer instructor at the Mountain States Journeyman and Apprentice Instructor Training Program. Developed and taught a course (Introduction to Microcomputers) to third and fourth year participants. University of Wyoming, Laramie, WY.

Shade, R. & Cross, T. (1991). Consultants to Uinta County School District #1 on development of a district-wide gifted and talented program. Evanston, WY.

Shade, R. & Cross, T. (1991). Consultants to Park County School District #1 on development of a district-wide gifted and talented program and staff development. Powell, WY.

Shade, R. (1990). Consultant to the Fremont County School District #14 on staff development in gifted and talented education and models of teaching. Ethete, WY.

Shade, R. & Cross, T. (1990). Consultants to Park County School District #1 on development of a district-wide gifted and talented program and staff development. Powell, WY.

Shade, R. & Cross, T. (1990). Consultants to Fremont County School District #14 on grant for implementation, evaluation, and staff development of gifted and talented program. Ethete, WY.

Shade, R. & Cross, T. (1990). Consultants to Park County School District #1 on development of a district-wide gifted and talented program and staff development. Powell, WY.

Shade, R. (1990). Consultant to Albany County School District #1 elementary PEAK teachers on gifted and talented issues. Laramie, WY.

Shade, R. (1990). Microcomputer instructor at the Mountain States Journeyman and Apprentice Instructor Training Program. Developed and taught a course (Introduction to Microcomputers) to third and fourth year participants. University of Wyoming, Laramie, WY.

Shade, R. (1990). Invited speaker at the University of Colorado at Denver. Presented issues on gifted and talented education to undergraduates in SPED 5000 - Teaching Exceptional Children. Denver, CO.

Shade, R. & Cross, T. (1990). Consultants to Sheridan County School District #2 on development of a district-wide gifted and talented program. Sheridan, WY.

Shade, R. (1987). Invited speaker on publishing in the field of gifted education. Bloomsburg University, Bloomsburg, PA.

Shade, R. (1984 & 1985). Workshop leader (2 weeks) on computer programming in BASIC I & II. Williamsport Area Community College Summer Camp. Williamsport, PA.

Shade, R. (1985). Paid consultant for staff development on introduction to microcomputers. Sycamore Nursing Home, Williamsport, PA.

Shade, R. (1985). Workshop leader (2 weeks) on word processing. Lock Haven University Summer Camp, Lock Haven, PA.

Shade, R. (1984). Workshop leader (2 weeks) on storybook writing. Lock Haven University Summer Camp, Lock Haven, PA.

Shade, R. (1984-1985). Workshop leader for eight workshops (15 hours each) on microcomputer literacy/awareness. Williamsport Area School District, South Williamsport Area School District, Wyalusing Area School District, Canton Area School District, BLaST I.U. #17, Williamsport, PA.

Shade, R. (1983). Invited speaker on understanding the problems of the gifted. Bloomsburg University, Bloomsburg, PA.

Shade, R. (1983). Workshop leader (8 weeks) on storybook writing. Super Saturday Program, Williamsport, PA.

Shade, R. (1982). Workshop leader (8 weeks) on film animation. Super Saturday Program, Williamsport, PA.

Shade, R. (1982). Invited speaker on film animation procedures and techniques. Williamsport Area School District and BLaST - I.U. #17 in-service program, Williamsport, PA.

Shade, R. (1981). Invited speaker on problem faced by gifted students. Bloomsburg University, Bloomsburg, PA.

Shade, R. & Talada, E. (1981). Invited speakers on the Renzulli enrichment triad model as a framework for gifted programs. I.U. #5, Edinboro, PA.

Shade, R. & Talada, E. (1977). Invited speakers on creative activities for the elementary classroom. Athens Area School District, Athens, PA.

Shade, R. (1977). Workshop leader on film animation. Mansfield University, Mansfield, PA.

Department / College / University / State Service

Ball State University - Special Education Department Committees

Member, Graduate Faculty, 1997-2001.

Member, Undergraduate Curriculum Committee, 1997-2001.

Member, Graduate Curriculum Committee, 1997-2001.

Chair, Honors Committee, 1997-2001.

Advisor to 50 advisees in Special Education, 1997-1998.

Ball State University - Teacher's College Committees

Member, Teachers College Curriculum Committee, 1999-2001.

Member, Teacher Educator Advisory Board, 1997-2001.

Member, Center for Gifted Studies & Talent Development Steering Committee, 1997-2001.

Member, PAC, 1997-1999.

University of Wyoming - College Committees

Department Head, Special Education, College of Education, University of Wyoming, 1992-1996.

Member, Ad Hoc Revenue Share Committee, College of Education, 1995-1996.

Member, Reorganization Committee, College of Education, 1995-1997.

Member, College of Education, Division of Leadership & Human Development, 1990-1997.

Member, College of Education, Graduate Faculty, 1990-1997.

Member, Special Education Search Committee (Ace Cossairt, Chair), 1993-1994.

Member, Advisory Committee on Graduate Education, College of Education, University of Wyoming, 1991-1994.

Chair, Advisory Committee on Graduate Education, College of Education, University of Wyoming, 1992-1994.

Faculty Advisor, Student Council for Exceptional Children (SCEC), Chapter #560, College of Education, University of Wyoming, 1989-1992.
Member, Instructional Council, College of Education, University of Wyoming, 1992-1996.
Member, Division Council, College of Education, University of Wyoming, 1992-1996.
Member, Wyoming Center for Educational Research Advisory Board, College of Education, University of Wyoming, 1991-1997.
Member, Course Offerings and Articulation Committee, College of Education, University of Wyoming, 1990-1996.
Member, Summer School Advisory Committee, College of Education, University of Wyoming, 1990-1995.
Member, School Psychology Program ad hoc committee, College of Education, University of Wyoming, 1989.

University of Wyoming - University Committees

Member, Faculty Academic Standards, Rights, & Responsibilities Committee, 1993-1997.
Member, University Course Review Committee, 1993-1996.
Member, Student Educational Opportunity (SEO) Disabilities Awareness Week Organizational Committee, 1991-1997.
Member, Graduate Faculty, 1990-1997.
Member, Committee on Committees, University of Wyoming, 1990-1997.

State of Wyoming - State Committees

Member, Executive Board, Wyoming Federation Council for Exceptional Children, 1989-1997.
Member, State Conference Planning Committee, Wyoming Federation Council for Exceptional Children, 1990-1997.
Information & Communications Officer, Wyoming Federation Council for Exceptional Children, 1990-1994.
President-Elect, Wyoming Federation Council for Exceptional Children, 1993-1994.
President, Wyoming Federation Council for Exceptional Children, 1994-1995.
Past-President, Wyoming Federation Council for Exceptional Children, 1995-1996.
Treasurer, Wyoming Federation Council for Exceptional Children, 1995-1997.
Member, Editorial Board, Wyoming Center for Educational Research Report Series, 1991-1997.
Consultant to Wyoming School Districts in the area of gifted and talented education, 1990-1997.
Member, Planning Committee, University of Wyoming Gifted & Talented Conference, College of Education, University of Wyoming, Laramie, WY, 1992-1997.
Planned and developed the VEIN Educator's Compressed Video Network. Laramie, WY, 1993-1995.
Consulting Editor/Reviewer, WCER Report Series, 1991-1997.

United States - National Committees

Editorial Board, *The Teacher Educator*, 1994-1997.
Editorial Board, *Journal of Secondary Gifted Education*, 1994-2001.
Editorial Board, *Gifted Child Quarterly*, 1994-2001.
Editorial Board, *Research Briefs*, 1996-2001.
Book Review Section Editor, *Journal of Secondary Gifted Education*, 1994-2001.
Consulting Editor, *Journal of Humanistic Education*, 1991-2001.
Manuscript Reviewer, *Gifted Child Quarterly*, 1994-2001.
Manuscript Reviewer, *The Teacher Educator*, 1994-2001.
Manuscript Reviewer, *Journal of Secondary Gifted Education*, 1994-2001.
Manuscript Reviewer, *Research Briefs*, 1996-2001.
Manuscript Reviewer, Delmar Publishers, Inc., Albany, NY.
Manuscript Reviewer, WCB Brown & Benchmark, Madison, WI.

University Courses Taught

Oxford Brookes University Courses Taught

11-12 Feb 2002 - Underachievement in Able Children, CAPPS course, Oxford Brookes University campus, Oxford, UK.
20-21 Mar, 29 May, & 19 Sep 2002 - School-Based Inquiry in Able Children, CAPPS course (w/ H. Lowe), Buckinghamshire, UK.
24-25 Sep, 2 Dec 2002 - School Based Inquiry in Able Children, CAPPS course (w/ C. Buntic), Southend, UK.
27 Jan, 4 Apr 2003 – Teaching & Learning for Able Pupils (secondary), CAPPS course, Bexley, UK.
29-30 Jan, 12 Mar, 1 Jun 2003 - Teaching & Learning for Able Pupils (primary), CAPPS course Bexley, UK.
3 Feb, 30 Apr, 2 Jun 2003 - Teaching & Learning for Able Pupils (secondary), CAPPS course, Dorset, UK.
7 Feb, 4 Mar, 11 Jun, 8 Jul 2003 - Teaching & Learning for Able Pupils (primary), CAPPS course, Nottingham, UK.

Ball State University Courses Taught

Fall 1999

SPCED 201-01 Intro to Special Education 63 students
SPCED 376-01 Mthds. Tch Mild Disabilities 17 students
SPCED 489 Student Tch. Supv. 6 students
SPCED 489A Student Tch. Supv. 6 students

Summer 1999

SPCED 474-01 Mthds. Tch Mild Disabilities 10 students
EDPSY 611-01 Development Creative Thinking 6 students

Spring 1999

SPCED 201-01 Intro to Special Education 56 students
SPCED 202-02 Intro to Special Education 42 students
SPCED 489 Student Tch. Supv. 4 students
SPCED 489A Student Tch. Supv. 4 students
SPCED 488 Student Tch. Supv. 2 students

Fall 1998

SPCED 201-01 Intro to Special Education 120 students
SPCED 202-02 Intro to Special Education 160 students
SPCED 489 Student Tch. Supv. 4 students
SPCED 489A Student Tch. Supv. 4 students
SPCED 488 Student Tch. Supv. 3 students

Summer 1998

SPCED 376 Mthds. Tch Mild Disabilities 12 students
EDPSY 611 Development Creative Thinking 17 students
SPCED 201 Intro to Special Education 10 students
SPCED 372 Intro to Mental Retardation 8 student
SPCED 572 Mental Retardation 6 students

Spring 1998

SPCED 376 Mthds. Tch Mild Disabilities 26 students
SPCED 520 Intro. to Gifted & Talented 14 students
SPCED 488 Student Tch. Supv. 1 student
SPCED 489 Student Tch. Supv. 6 students
SPCED 489A Student Tch. Supv. 6 students

Fall 1997

SPCED 201-03 Intro to Special Education 52 students
SPCED 201-04 Intro to Special Education 54 students
SPCED 488 Student Tch. Supv. 6 students
SPCED 489 Student Tch. Supv. 3 students
SPCED 489A Student Tch. Supv. 3 students

University of Wyoming Courses Taught

1996 (EDEX 4190) Identification of the Gifted
1996 (EDEX 3440) Computer Aided Instruction for Exceptional Individuals
1996 (EDEX 3550) Mental Retardation
1996 (EDEX 5070) Trends in Special Education: Gifted & Talented

1995 (EDEX 1010) Overview of Special Education
1995 (EDEX 4190) Identification of the Gifted
1995 (EDEX 5070) Trends in Special Education: Gifted & Talented

1995 (EDEX 3550) Mental Retardation
1995 (EDEX 3440) Computer Aided Instruction for Exceptional Individuals

1994 (EDEX 5410) Short Course in Mental Retardation
1994 (EDEX 3440) Computer Aided Instruction for Exceptional Individuals
1994 (EDEX 3550) Mental Retardation
1994 (EDEX 4000) Survey of Special Education
1994 (EDEX 4380) Practicum & Checkout
1994 (EDEX 4190) Identification of the Gifted
1994 (EDEX 5070) Trends in Special Education: Gifted & Talented

1993 (EDEX 5070) Trends in Special Education: Gifted & Talented
1993 (EDEX 3470) Special Education Law
1993 (EDEX 3440) Computer Aided Instruction for Exceptional Individuals
1993 (EDEX 3550) Mental Retardation
1993 (EDEX 5720) Special Education Law
1993 (EDEX 5410) Short Course in Mental Retardation
1993 (EDEX 3440) Computer Aided Instruction for Exceptional Individuals
1993 (EDEX 4380) Practicum & Checkout
1993 (EDEX 4190) Identification of the Gifted

1992 (EDEX 4190) Identification of the Gifted
1992 (EDEX 4380) Short Course in Mental Retardation
1992 (EDEX 5370) Improvement of Instruction in Special Education
1992 (EDEX 4740) Computer Aided Instruction - Sp. Ed.
1992 (EDEX 5370) Education of the Gifted and Talented
1992 (EDEX 5070) Trends in Special Education: Gifted & Talented
1992 (EDEX 3550) Mental Retardation
1992 (EDEX 3440) Computer Aided Instruction for Exceptional Individuals
1992 (ITEC 4740) Coaching/Mentoring of Teacher Interns

1991 (EDEX 1010) Overview of Special Education
1991 (EDEX 4740) Computer Aided Instruction - Sp. Ed.
1991 (EDEX 3550) Mental Retardation
1991 (EDEX 5370) Improvement of Instruction in Sp. Ed.
1991 (EDEX 4000) Survey of Special Education
1991 (EDEX 5410) Short Course in Mental Retardation
1991 (EDEX 5070) Trends in Sp. Ed.: Gifted & Talented
1991 (EDEX 3430) Curriculum Materials & Computer Instruction for Special Education
1991 (EDEX 4190) Identification of the Gifted

1990 (EDEX 896) Seminar: Models of Teaching
1990 (EDEX 795) Education of Gifted and Talented
1990 (EDEX 419) Identification of the Gifted
1990 (EDEX 555) Mental Retardation
1990 (EDEX 301) Overview of Special Education

1990 (EDEX 600) Survey of Special Education
1990 (EDEX 543) Curriculum Materials & Computer Instruction for Special Education
1990 (EDEX 791) Short Course in Mental Retardation

1989 (EDEX 301) Overview of Special Education
1989 (EDEX 555) Mental Retardation
1989 (EDEX 419) Identification of the Gifted

University of Northern Colorado Courses Taught

1988 Introduction to Measurement of the Handicapped
1987 Educational Prescription and Programming for Exceptional Children

Williamsport Area Community College 1984-1989 Courses Taught

Fundamentals of Computer Science
Microcomputer Fundamentals
Spreadsheets for Microcomputers
Data Base for Microcomputers
Introduction to Microcomputers
Microcomputers for the Businessman
Lotus Software Applications
Computer Literacy

Bloomsburg University Course Taught

1976 Education of the Gifted